ARS □ CSREES □ ERS □ NASS

Policies and Procedures

Title: Approval of Premium-Class Air Travel

Number: 343.1

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Originating Office: Financial Management Division, Travel and Relocation

Services Branch, AFM/ARS

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Distribution: REE Offices in Headquarters, Areas, and Field Locations

This P&P states policy, approval authority, and procedures for using air accommodations above coach-class.

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1. Authority

- Agriculture Travel Regulation (ATR), Chapter 301, Part 3
- Federal Travel Regulation (FTR), Chapter 301, Part 10

2. Policy

In the FTR the term "Premium-Class" is defined to include all classes of service above coach class; e.g., business-class and first-class.

It is USDA and REE policy to approve use of premium-class accommodations, on a case-by-case basis, and only when travelers meet one or more of the following criteria under the class of service being requested:

Business-Class

Availability. When regularly scheduled flights between the authorized origin and destination only provide business-class accommodations and the employee certifies this on the travel voucher.

Space. When space is not available in coach-class on any scheduled flight in time to accomplish the purpose of the official travel, which is so urgent that it cannot be postponed.

Medical. When necessary to accommodate an employee's disability or other physical impairment, and the employee's condition is substantiated in writing by a competent medical authority. If approved for the employee, business-class may also be approved for an attendant.

Security. When such accommodations are required for security purposes or because exceptional circumstances, as determined by the Agency Administrator, make the use of business-class essential to the successful performance of the agency's mission.

Sanitation. When coach-class accommodations on foreign carriers do not provide adequate sanitation or health standards, and the use of foreign flag air carrier service is approved in accordance with the Fly America Act.

Cost Savings. When such accommodations would result in an overall savings to the Government based on economic considerations, such as the avoidance of additional subsistence costs, overtime, or lost productive time that would be incurred while awaiting availability of coach-class accommodations.

Frequent Traveler Benefits (FTB's). When obtained as an accommodations upgrade through redemption of frequent traveler benefits issued under airline mileage programs. The USDA and REE has established the following order of precedence for the use of Frequent Traveler Benefits:

- Use to offset Government travel costs by obtaining free or reduced cost tickets.
- Use to offset the costs of business-class accommodations when the use of business-class has been authorized.
- Use to upgrade to business-class.

NOTE: FTB's cannot be used to upgrade to first-class, ONLY to business-class accommodations.

Payment from Outside Sources. When a non-Federal source fully pays for all travel and transportation expenses, payment or acceptance in accordance with P&P 341.2 is not subject to the service limitations for business-class accommodations as described above.

Excess of 14 Hours. When travel is direct between authorized origin and destination points which are separated by several time zones, and either the origin or destination point is outside the continental United States, and the scheduled flight time is in excess of 14 hours. Use of this authority prohibits an employee from a rest stop en route or a rest period upon arrival at the temporary duty site.

First-Class

Availability. When neither coach-class nor business-class airline accommodations are reasonably available. The term "reasonably available" means that accommodations are available on an airline that is scheduled to leave within 24 hours of the employee's proposed departure time, or scheduled to arrive within 24 hours of the employee's proposed arrival time.

Medical. When necessary to accommodate an employee's disability or other physical impairment and the employee's condition is substantiated in writing by a competent medical authority. May also be authorized for an attendant's services.

Security. When exceptional security circumstances require the use of premium-class accommodations to successfully perform the Agency's mission; i.e., endanger the employee's life or Government property.

Payment from Outside Sources. Acceptance of payment for first-class accommodations is allowed **only** when the use of first-class accommodations has been approved under the criteria

above. First-class accommodations may not be used unless applicable REE procedures for justifying and obtaining approval for the use of first-class have been met.

3. Approval Authority

Authority to approve premium-class travel is limited to one of the following USDA officials:

- **Under Secretary, REE**, will approve all first-class and business-class travel, except when FTB's are used to offset or reduce the costs of business-class accommodations.
- **The Administrators, REE**, have been delegated authority to approve the use of business-class **only** when travelers use FTB's to upgrade to business-class.
- The Director, Financial Management Division (FMD), is delegated authority to approve the use of FTB's to upgrade to business-class on behalf of the Administrator, ARS.

4. Procedures

A. Procedures For ARS:

Traveler

- Prepares justification and receives approval to use premium-class; e.g., business-class or firstclass, accommodations before beginning a trip. The justification must explain the circumstances relating to the criteria. Attaches a medical certificate if disabled or otherwise physically impaired and other supporting documentation.
- Obtains approvals. The request first must go through the following levels of management (as applicable):
 - Research Leaders (RL's)/Location Coordinators (LC's). Review justification from traveler. Ensure reasons given for use of premium-class service meet policy guidelines. Recommend approval or disapproval. If approved, forward the request to Location Administrative Officer (LAO), for further processing. If disapproved, return request to traveler.
 - **Location Administrative Officers.** Review justification and ensure RL/LC has recommended approval. Coordinate processing with the Area Administrative Officer

(AAO).

- Area Budget and Fiscal Officers (ABFO's)/Area Transportation Assistants (ATA's). Review justification. Coordinate processing with AAO and Area Director (AD)/Division/Staff Director.
- **Area/Division/Staff Directors.** Review justification. Recommend approval/disapproval. If approved, forward to the Director, FMD, through the Chief, Travel and Relocation Services Branch (TRSB), FMD, for processing. If disapproved, return request to traveler through proper levels of management.

Travel and Relocation Services Branch (TRSB), FMD

- Reviews justification from Area/Division/Staff Director. Ensures current policy criteria have been met.
- If the request is for an upgrade to business-class and FTB's will be used, prepares a decision memorandum for the Director, FMD, to approve on behalf of the Administrator, ARS.
- If the request is for an upgrade to business-class or first-class, except when FTB's are used for business-class, prepares a decision memorandum for the approval of the Administrator, ARS, to the Under Secretary, REE.
- If approved, informs the employee and Area Transportation Assistant (ATA).
- Maintains approved request information.

Traveler

- For first-class travel only, **after approval** is received and travel is completed, prepares a First-Class Transportation Report (Exhibit 1).
- Forwards the report to: USDA, ARS, AFM, FMD, TRSB

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B. Procedures For NASS:

Traveler

• Prepares justification and receives approval before beginning a trip. The justification must explain the circumstances relating to the criteria. Attaches a medical certificate, if disabled or

otherwise physically impaired and other supporting documentation.

- Obtains the approval or recommendation of the State Statistician, Headquarters Division Director, or other appropriate official.
- If the request is for an upgrade to business-class and FTB's are used to offset the costs, prepares a decision memorandum for the approval of the Administrator, NASS. Submits the request and decision memorandum to the Associate or Deputy Administrator for concurrence and forwards to the Administrator for approval.
- If the request is for an upgrade to business-class or first-class, except when FTB's are used for business class, prepares a decision memorandum from the Administrator, NASS, to the Under Secretary, REE. Submits request and decision memorandum to the Associate or Deputy Administrator.
- For first-class travel only, **after approval** is received and travel is completed, prepares a First-Class Transportation Report (Exhibit 1).

• Forwards the report to: USDA, ARS, AFM, FMD, TRSB

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C. Procedures For ERS:

Traveler

- Prepares justification and receives approval before beginning a trip. The justification must explain the circumstances relating to the criteria. Attaches a medical certificate, if disabled or otherwise physically impaired, and other supporting documentation.
- Obtains the approval or recommendation of the Division Director or other appropriate official.

Division Director

- If the request is for an upgrade to business-class and FTB's will be used, prepares a decision memorandum for the approval of the Administrator, ERS.
- If the request is for an upgrade to business-class or first-class, except when FTB's are used for business class, prepares and forwards a decision memorandum from the Administrator, ERS,

for the approval of the Under Secretary, REE.

Notifies employee of approval or disapproval.

Traveler

• For first-class only, **after approval** is received and travel is completed, prepares a First-Class Transportation Report (Exhibit 1).

• Forwards the report to: USDA, ARS, AFM, FMD, TRSB

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D. Procedures For CSREES:

Traveler

- Prepares justification and receives approval before beginning a trip. The request must explain the circumstances relating to the criteria. Attaches a medical certificate, if disabled or otherwise physically impaired, and the following information:
 - 1. Name and location of employee.
 - 2. Justification or explanation.
 - 3. If upgrade is requested for medical reasons, a certificate or statement from a competent medical authority must be attached.
 - 4. State the difference in cost between coach and first-class or coach-class and business-class.
 - 5. State if FTB's will be used to upgrade to business-class.

• Forwards the above information to: USDA, ARS, AFM, FMD, TRSB

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TRSB

- If the request is for an upgrade to business-class and FTB's will be used, prepares and forwards a decision memorandum for the approval of the Administrator, CSREES, through the applicable Deputy Administrator.
- If the request is for an upgrade to business-class or first-class, except when FTB's are being used for business-class, prepares a decision memorandum for the signature of the

Administrator, CSREES, requesting approval from the Under Secretary, REE, and forwards it through the Deputy Administrator, AFM, to the Administrator, CSREES.

Administrator's Office

- If the request is for an upgrade to business-class and FTB's are used to offset the additional costs, approves or disapproves the request.
- If the request is for an upgrade to business-class or first-class and FTB's are not used, forwards the decision memorandum from the Administrator, CSREES, to the Under Secretary, REE, for approval.
- Notifies the employee of approval or disapproval.
- Forwards approved request information to TRSB.

Traveler

• For first-class travel only, **after approval** is received and travel is completed, prepares a First-Class Transportation Report (Exhibit 1).

• Forwards the report to: USDA, ARS, AFM, FMD, TRSB

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5. Summary of Responsibilities

Under Secretary, REE

• Approves all first-class and business-class travel when FTB's are **not** used.

CSREES, ERS, and NASS Administrators

• Approve the use of business-class when travelers use FTB's to upgrade to business-class.

Director, FMD

• Approves the use of FTB's to upgrade to business-class on behalf of the Administrator, ARS.

ARS Area Directors, AFM Division Directors/NASS Division Directors, State Statisticians/ERS Division Directors/CSREES Deputy Administrators

- Approve traveler's justification for request to use premium-class travel.
- ERS Division Directors prepare decision memoranda.

ARS Research Leaders/Location Coordinators

 Review justification for premium-class travel from traveler and recommend approval or disapproval.

ARS Area Budget and Fiscal Officers/Area Transportation Assistants

• Review justification. Coordinate processing with AAO and AD/Division/Staff Director.

ARS Location Administrative Officers

• Coordinate the processing of request for premium-class travel with the AAO.

Travel and Relocation Services Branch (TRSB), FMD

Review justification and prepare decision memoranda for ARS and CSREES.

Traveler

- Prepares justification for use of premium-class travel.
- NASS traveler prepares decision memoranda.
- Obtains approval from appropriate levels of management.
- Prepares a First-Class Transportation Report after travel is completed.

6. Glossary

AAO. Area Administrative Officer.

ABFO. Area Budget and Fiscal Officer.

AD. Area Director.

ATA. Area Transportation Assistant.

ATR. Agriculture Travel Regulations.

Business-Class. A class of accommodations between coach and first-class.

First-Class. The highest class of accommodations on a multiple-class commercial air carrier.

FMD. Financial Management Division.

FTB. Frequent Travel Benefits.

FTR. Federal Travel Regulations.

LAO. Location Administrative Officer.

LC. Location Coordinator.

Premium-Class. Any class of accommodations above coach-class airline accommodations; e.g., business-class and first-class.

RL. Research Leader.

TRSB. Travel and Relocation Services Branch, AFM.

-/Sd/-

W. G. HORNER

Deputy Administrator

Administrative and Financial Management

Exhibit

Sample First-Class Transportation Report

The following information must be included in the First-Class Transportation Report:

- 1. Name, address, grade, and position or title of traveler.
- 2. Origin, destination, and dates of first-class travel. If only segment(s) of the trip were first-class, indicate the travel points of the segment(s).
- 3. Amount of difference between cost of first class and coach class.
- 4. Justification for the first-class travel.
- 5. Signature of traveler

SAMPLE

First-Class Transportation Report

March 1, 1998

John I. Doe ARS, Beltsville Area Systematic Entomology Laboratory Building 046, BARC-West Beltsville, MD 20705

Title: Entomologist

Grade: GS-12

Travel originated in Washington, DC, on February 1, 1998, with the destination of London, England, to attend the International Entomology Conference. Due to medical conditions, I was required to travel first-class. Enclosed is documentation which explains the medical conditions for the need to travel first-class. Prior approval was obtained before the travel began. The cost of the round-trip coach travel was \$1,000; the cost of first-class was \$3,000.

/s/ John I. Doe

Enclosure